

## A Word from Our New Directors

I believe that the strength of the Square Enix Group lies in its high-quality content and the power of the people that produce it. The dedication of the Group's creators to their craft, and their collaboration with management teams that respect that dedication and maximize its value are key. In order to maintain those content development capabilities, having the right human resources will naturally be vital, but it will also be important to create environments with the right spaces, right enterprise systems, and even such intangibles as the right corporate culture.

I have primarily been involved in content production in the television industry and currently train young artists and creators in my position at a university. My hope is to leverage those experiences to contribute to the development of the creative environment within the Square Enix Group.

People in the arts often use the word “cliché” to refer to things that lack originality or are overused. I believe we need the commitment and fortitude to continue to take on new challenges and never create anything clichéd.

The Square Enix Group is a leader in the global content industry. I undertake my role with pride in that fact and an appreciation of the responsibility that it entails.



**Mitsuko Okamoto**  
Director



**Hajime Shinji**  
Director

For the Square Enix Group to continue to develop as a family of entertainment companies that is truly loved and trusted by its global fans, it is critical for it to continue to provide the world with imaginative content on a variety of devices.

At the same time, to ensure that that development is culturally relevant, healthy, and sustainable, we need not only to perform checks to establish that key corporate decision-making processes are functioning properly, but also to perform audits to assess the legality and appropriateness of how those entrusted with executive power execute their duties, the development of the internal audit organization, transactions for potential conflicts of interest, accounting practices, controls on documents and data, and processes for information disclosure. I see all of this as the mission with which all Audit & Supervisory Committee members have been tasked.

As an outside director or external auditor at other companies and organizations, I have been involved in general corporate management, as well as in the screening processes for M&A due diligence and listing examinations. As a court-appointed receiver, oversight committee member, director by proxy, and general shareholders meeting inspector, I have been responsible for representing companies, executing their operations, and providing them with oversight. I intend to leverage these experiences along with my expertise and ethics as an attorney to faithfully carry out my duties.

In addition, I have long been involved in the training of legal practitioners, so while gaming does represent a completely different field, I am greatly interested in identifying and developing creative human capital in this industry.