

Executive Members As of July 31, 2022



Yosuke Matsuda
President and Representative
Director
Shares owned: 35,238 shares



Takashi Kiryu
Director
Shares owned: 1,871 shares



Yoshinori Kitase
Director
Shares owned: 1,973 shares



Yu Miyake
Director
Shares owned: 5,023 shares



Yukihiro Yamamura
Director*
Shares owned: 1,051 shares



Yuji Nishiura
Director*
Shares owned: 1,051 shares



Masato Ogawa
Director*
Shares owned: 1,051 shares



Mitsuko Okamoto
Director*
Shares owned: 1,051 shares



Abdullah Aldawood
Director*



Naoto Takano
Director*
Shares owned: 502 shares



Nobuyuki Iwamoto
Director
(Standing Audit & Supervisory
Committee Member)*



Tadao Toyoshima
Director
(Audit & Supervisory
Committee Member)*



Hajime Shinji
Director
(Audit & Supervisory
Committee Member)*

Executive Officers

Takashi Kiryu	Chief Strategy Officer
Atsushi Matsuda	Chief Accounting Officer
Hajime Seki	Chief Legal Officer
Tsuneto Okuno	Chief Human Resources Officer
Hideaki Sato	Chief Information Officer
John Heinecke	Chief Publishing Officer (EMEA, Americas and Oceania)
Tomoyoshi Osaki	Chief Publishing Officer (Japan and Asia)

Yasuhiro Fukushima
Honorary Chairman

*Outside Directors as defined in Article 2-15 of Japan's Companies Act

Skills Matrix for Directors

Name	Role	Corporate mgt/ global mgt	Media entertainment	IT/ technology	Legal/risk management	Finance/ accounting	Organizational/ talent development
Yosuke Matsuda	President and Representative Director	●	●			●	●
Takashi Kiryu	Director Chief Strategy Officer Executive Officer	●	●			●	●
Yoshinori Kitase	Director	●	●				●
Yu Miyake	Director	●	●				●
Yukihiro Yamamura	Outside Director	●	●	●			●
Yuji Nishiura	Outside Director	●			●	●	●
Masato Ogawa	Outside Director	●			●		●
Mitsuko Okamoto	Outside Director		●				●
Abdullah Aldawood	Outside Director	●	●	●		●	
Naoto Takano	Outside Director	●				●	●
Nobuyuki Iwamoto	Outside Director (Standing Audit & Supervisory Committee Member)	●				●	●
Tadao Toyoshima	Outside Director (Audit & Supervisory Committee Member)				●	●	
Hajime Shinji	Outside Director (Audit & Supervisory Committee Member)				●	●	