

» Executive Members As of July 31, 2023

Directors



Takashi Kiryu
President and Representative
Director
Shares owned: 15,376 shares



Yoshinori Kitase
Director
Shares owned: 3,764 shares



Yu Miyake
Director
Shares owned: 9,314 shares



Masato Ogawa
Director*
Shares owned: 1,469 shares



Mitsuko Okamoto
Director*
Shares owned: 1,469 shares



Abdullah Aldawood
Director*



Naoto Takano
Director*
Shares owned: 920 shares



Nobuyuki Iwamoto
Director
(Standing Audit & Supervisory
Committee Member)*



Tadao Toyoshima
Director
(Audit & Supervisory
Committee Member)*



Hajime Shinji
Director
(Audit & Supervisory
Committee Member)*

Executive Officers

Takashi Kiryu	
Hajime Seki	Chief Legal Officer
Hideaki Sato	Chief Information Officer
Atsushi Matsuda	Chief Accounting Officer
Tsuneto Okuno	Chief Human Resources Officer
John Heinecke	Chief Publishing Officer (EMEA, Americas and Oceania)
Tomoyoshi Osaki	Chief Publishing Officer (Japan and Asia)

Honorary Chairman

Yasuhiro Fukushima

*Outside Directors as defined in Article 2-15 of Japan's Companies Act

Executive Members

Skills Matrix for Directors

Name	Role	Corporate mgt/ global mgt	Media entertainment	IT/ technology	Legal/risk management	Finance/ accounting	Organizational/ talent development
Takashi Kiryu	President and Representative Director	●	●			●	●
Yoshinori Kitase	Director	●	●				●
Yu Miyake	Director	●	●				●
Masato Ogawa	Outside Director	●			●		●
Mitsuko Okamoto	Outside Director		●				●
Abdullah Aldawood	Outside Director	●	●	●		●	
Naoto Takano	Outside Director	●				●	●
Nobuyuki Iwamoto	Outside Director (Standing Audit & Supervisory Committee Member)	●				●	●
Tadao Toyoshima	Outside Director (Audit & Supervisory Committee Member)				●	●	
Hajime Shinji	Outside Director (Audit & Supervisory Committee Member)				●	●	