

# Creating New Worlds With Boundless Imagination to Enhance People's Lives.

Deliver Unforgettable Experiences  
Embrace Challenges  
Act Swiftly  
Stronger Together  
Continuously Evolve  
Cultivate Integrity

## The meaning behind our Purpose

SQUARE ENIX Group's employees will tap into their boundless imagination to freely and passionately create new content. That energy is reflected in their creations—which in turn resonate with hearts and minds of customers, as they're transformed to new worlds and unforgettable experiences in their daily lives. It is through this quintessentially Square Enix Group approach that we hope to enrich people's lives.

## CONTENTS

- 01 Financial Highlights
- 02 A Message to Our Stakeholders
- 12 Review of Operations
- 16 Special Feature
- 20 Environment, Social and Governance
- 35 Executive Members
- 37 Words from Our New Directors
- 38 History
- 39 Corporate Data
- 40 Investor Information



With respect to this annual report, the financial section will be provided at the link below.  
<https://www.hd.square-enix.com/eng/ir/library/ar.html>

### Disclaimer Regarding Forward-Looking Statements

Statements in this annual report with respect to the current plans, estimates, strategy, and beliefs of SQUARE ENIX HOLDINGS CO., LTD., and consolidated subsidiaries [collectively "SQUARE ENIX HOLDINGS"] include both historical facts and forward-looking statements concerning the future performance of SQUARE ENIX HOLDINGS.

Such information is based on management's assumptions and beliefs in light of the information currently available and, therefore, involve risks and uncertainties. Actual results may differ materially from those anticipated in these statements due to the influence of a number of important factors.

Such factors include but are not limited to: [1] general economic conditions in Japan and foreign countries, in particular levels of consumer spending; [2] fluctuations in exchange rates, in particular the exchange rate of the Japanese yen in relation to the U.S. dollar, the euro and others, which SQUARE ENIX HOLDINGS uses extensively in its overseas business; [3] the continuous introduction of new products and rapid technical innovation in the digital entertainment industry as well as SQUARE ENIX HOLDINGS's ability to continue developing products and services accepted by consumers in the intensely competitive market, which is heavily influenced by subjective and quickly changing consumer preferences.